

DETMOLD GROUP

ENVIRONMENTAL POLICY

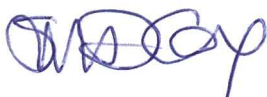
Our vision is to be an innovative global partner creating packaging for a better tomorrow by making a positive impact for our people, our partners and our planet.

We acknowledge that a changing climate and finite natural resources are significant risks to our supply chain, customers, consumers and our own operations and that positive action is required to mitigate and manage their impact. We also recognise that in managing these risks there is an opportunity to collaborate with our stakeholders, drive innovation and develop solutions that will strengthen the resilience of our supply chain, meet the future needs of our customers and provide consumers with sustainable products while maintaining high standards of quality and performance.

To achieve this outcome, we are committed to:

- Setting objectives and targets that support our vision to make a positive impact, which includes supporting a circular economy and reducing our emissions, and direct and indirect impacts on natural resources, deforestation, biodiversity and water security
- Complying with applicable local, regional and national environmental legislation and standards
- Continuously improving our performance to deliver positive outcomes for our customers, supply chain partners and the environment
- Procuring materials from responsibly managed, legal and ethical sources and undertaking regular supplier audits
- Collecting & analysing data to evaluate our performance for internal and external reporting and facilitate our strategic planning and decision making across all levels of the group
- Engaging with our customers and supply chain to support positive action in response to climate related risks, including opportunities for collaboration and innovation
- Supporting industry partners and other stakeholders to deliver positive industry-wide environmental outcomes that are aligned to our vision and targets
- Integrating environmental principles across all aspects of our Group processes, including design, manufacturing, procurement and logistics, to enable us to achieve our objectives and targets
- Implementation of a risk based ISO 14001 management system

This Environmental policy and objectives are clearly communicated to all Detmold Employees and this policy is subject to ongoing review.



Sascha Detmold Cox
Chief Executive Officer



Rodney Detmold
Executive Chairman